



N9@5F €'65G7

Bi a Yf'Ufmj 'i . +*%\$%

Cdfc[flū ck Ub]Y Xc'nUfn Xnub]Uj]Xycž
XU(' _La Yfza c]k Ufcm Xck LžCBJ =

BUK U b]Y'gnY'XUbY'fVWb]MvY

Cdfc[flū ck Ub]Y'nUfn XnU' W' _La YfUa]'gjVY'ck na]
Ac]k c ' fcnM Xck mā U_gna Ub]Y'Xc *(' k Y^
@j Y#Y'Yg'fUWU#Xtk Ufnub]Y#Ufn Xnub]Y'Ufa La]
FY'Yg'fUWUA >D9; 'nnyk b ffnbna 'nub]gYa 'XubntVW
: i b_W'ncca 'k 'dfUWn@j Y'cfUhdnmcXtk Ufnub]j
'ca dU'W]bc 'n'gnghYa La]. 'K]bXck g &\$\$' ŽLDŽJ]ghUž+

@WbWU'X'U(' _La Yf'g]VY'ck nVW 'cfUh'YbVd'XYfU
'ca dU'W]bc 'n'fCEbna]'dfcXi Wb'Ua]'_ca dcbYb'U
FCEbY'df X_c WY'f'Xc &)'#gk' ghk]UbY'b]YnUY b]j
8Y'Y_WU'fi W'i #dfc[flū ck Ub]Uk ' _U Xna ' _UbUY
K gdU'WY'gnghYa ck Y'Z' b_W]DHN' _La Yf'_cdi ū'ck nVW
K]Y'cdcn]ca ck U'cW'fcbU\UgYa

GdYWtZ_LWY

?UY[cf]U'cdfc[flū ck Ub]Y
GYfU
NU_fy'g'g'g'ck Ub]j
Gng'Ya 'cdYfU'W'bm
NU'WbU'_cbZ]i fUWU'f'DI Ł
NU'WbU'_cbZ]i fUWU'f'dc'Ya bc 'Xng_j 'tk UFX]cŁ
NU'WbU'_cbZ]i fUWU'f'f'5A Ł
A]b]a UbY'k na U]Ub]U'gdfn 'ck Y'f'DI Ł
A]b]a UbY'k na U]Ub]U'gdfn 'ck Y'f'dc'Ya bc 'Xng_j 'tk UFX]cŁ
A]b]a UbY'k na U]Ub]U'gdfn 'ck Y'f'f'5A Ł
F'cXnU'^]WbV'
D'cmg_j'k Ub]Y'^]WbV'
K Y'f'g'U'X'Ya c

j]X'Yca Ub]Y'Ya Ybh
YbYc'NY'U'f'g
f'cnk] nUb]Y'bU'Y'X'bc g'ubck]g_cžc'X'a U'W'W'U' dc' fY'Xb]Y
gnghYa m
K]bXck g'LDZK]bXck g'J]ghUžK]bXck g'+
'_U'WU'; 5 Xc'c'Xtk Ufnub]U'c'f'U'hi 'k V'U'gY'f'n'W'W'k]g'ma
7cfY&8i c
' *\$; 6
&\$(' , A 6
7cfY&8i c
' *\$; 6
&\$(' , A 6
nUY bU'cX]c V]_UbU'U'
'_i W'i]WbV'W'bm
c] flū b]M'cbU'W'U'g'ck U

GdYVtZl_UWY'f_lcbhmbi UM&L

> m_f_l]Ybht	b]Ya jW]zUb] jYg_lzZUbWg_lzk wq_lz_lgnDU g_lzdc'g_lz fcgnr]_lzh fW]zfi a i g_l]
CvGu[]_kUbY'i fn XnYb]UdfnYbc bY	b]Y
Nlfn Xn]b]Y_UUfa La]	Y!a U]z^mm'g_fndh z: HD
5Xa]b]gfiUW]Ufa La]	h_l
Nk]b_hfnbY'i fn XnYb]UXc'cVgu[]	_Lk]Uhi fUgnr]Ya ck Uza ngn_lz'c[]_gvi hnyz'_Lk]Uhi fU
8Y_cXck Ub]Y\UXk UYfck Y	b]Y
: i b_W]a Ud	h_l
DfUW]bUk]Yi 'a cb]rcfUW	h_l
K gdUW]Y!DHN	h_l
: cfa UhfY'YgfiUW]	A >D9; ZAD9; (z < '* (
: cfa Uhk mk]Yh]b]U	A >D9; ZAD9; (znNYUfg8YVzXYfz < '* (znNYUfg 8YVzXYf
?cbz[]_i fUW]fY'YgfiUW]	cXn]YbU'_cbz[]_i fUW]XU'_U XY[c'_UbUu
: i b_W]fY'YgfiUW]	i ghk]Ub]Y_VUgck Y'hja YfzV] [YzXYf_YW]fi Wi zk Y^VY Ufa ck Y
CvGu[]_kUb]dfcXi Wb]Y'i fn XnY_g]M]cknW	5fYVbz'5j Yfa YX]Uz'5j]cgnz'5l]p'6Ub]Yfz'6cgWz 7Ucbz'767z'7cb]]g]cbz'8U'a Y]Yfz'8YX]M]YX'A]M]c'z 8!@_z'9'h]z'9a]h]z'YbYcz: 'Yi k U]Wz; Yi hVf' V]z ; fUbX]YV]z<Lk_]b]z'<i b]z'z'cfa z'bY']b]Yz'E 9nyz'>J 7z ?]p]k U] Yz'@j YcbYz'@j cz'@j cbcz'@bXnz'@ a YbYfz A cV]z'A cV]h] zB?: 'G]ei fUz'c]f]Yz'DUb]gcb]M]z DYVz'D]]z'fz'GYW]f]m]7 YbYfz GYbgcfa U]M]G]Ya Ybgz'Gcbnz'GhU]Xcz'Gk Y]i z'Hcg']M]z HF Yb8bYz'Hfi gh]J 7z]J 7YbYfz J]X]gnz]J]j cY_z] @z]L UbbYz'M 7La
CvGu[]_kUbY' fcb]w]]Xyc	_La YfU]g]M]ck Uz'V]z'ck n]fY'YgfiUf]f]]Xycz'Yb_cXYf'g]M]ck n]z _La YfU]UbUc[]_ck U
?UfU]dfnYV]k n] ^W]cV]U]f]]Xyc[]_fU]YfL	b]Y
A YrcXm'_ca dfYg]	A >D9;
A U_gna UbU'_M]M]n]lfn Xn]bntW' fcb]Y]]Xyc	(z & f]a U_g
N]U]b]m]Xcgh d	b]Y
CD7 ! dca W]M]b]Y	b]Y
Hfn]n]UbU]]m	bU n]k cz'U]M]k i a
8YfY_W]U]fi Wi	h_l
?cd]ck Ub]Y'_U]fm	b]Y
F cndcn]b]k Ub]Y'fk U]fm	b]Y
F cndcn]b]k Ub]Y'bi a Yfcb' fY'YgfiUW]]g]La cV]cXck Y^	b]Y
F cndcn]b]k Ub]Y'dcncg]h]k]cbn]W' VU] U m	b]Y
? Ugn] U]W]cV]Y' h]k	b]Y
YXn]b]Y'cV]Y' h]k	b]Y
YXn]b]Y' i Xn]	b]Y
@M]b]_ i Xn]	b]Y
8YfY_W]UXna i #[]_b]U	b]Y
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Gn_cYb]Y'n]n]U_fYg]_dfcXi _hi	Xcgh dbY
5bU]n]U'cV]U]hi	XfYfY_W]U]fi Wi f]A c]h]cb'8YfY]M]cb]z'f cndcn]b]k Ub]Y'gU]V]c]U i

GdYVnZl_UWY'f_lcbhmbi UM&L

CBJ ÷
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8; I J`nU k]UXVMb]Y

5_Wgcf]U

: ctc[fUZU

5fh_Y!Bf"#Hnd

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N9@5F -G'65G'9LH

@]MbWU'fcngYfnU^W]N9@5F -G'65G-7`c`(`_La Yfm
a_U_gna Ub]Y'c`&(`_La YfmZ_CBJ ÷



N9@5F -G'897C89F

@]MbWU'bUXY_cXYfZAD9; !(#"&('XUN9@5F -G'7@9BH
XU^YXbY[c`g]ubck`g_UdfUWh



G]DFC`J`"&

K]Y'cdfm]g_ckm_cbficYf`c[/`g]i`h]Y

5L-GH`' %\$7CBHF C@6C5F8

Hk CE'dUfhbyf'dfcXi _hKk`YbYc.

