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Bi a YfUfmj i . +*%\$&

Cdfc[flA ck Ub]Y Xc nUfn Xnub]Uj]Xcz_]Ybr#
gyfk YfzXU(_La Yfza c]kUfcrM Xck UZCBJ =

BUK U b]Y'gnY'XUbY'fVWb]WbY

Cdfc[flA ck Ub]Y _La Yf g]W]ck nV n`]WbW`GYfj Yf
Ac `]k c `fcrM Xck nXc'a U_gna Ub]Y*(`k Y^
@j Y#Y'YghfUWU#Xtk Ufnub]Y#Ufn Xnub]Y'Ufa La]
FY'YghfUWUA >D9; n'nYk b ffnbn nUb]gYa XUbntW

: i b_W'ncca `k `dfUWn@j YcfUhdfrmcXtk Ufnub]j
8Ufa ck UU_hi U]nUWUcdfc[flA ck Ub]U

@]WbWUX'U(_La Yf g]W]ck nV `cfUhYb_cXYfCK
k `dcu WYb]i `n'k Yfg^ `NY'Uf]g]J]Xyc `7]Ybh
FCEbY'df X_c W]Y'f%Xc &) _`#gk i ghk]UbY'b]YnUY b]j
N]b]Y[fck UbU'XYfY_WUfi Wki #dfc[flA ck UbUk
_U Xna _UbUY
K gdUWY'gng]Ya ck Y'Zi b_W]DHN_La Yf`_cdi _ck nV
K `nYghk]Y`]WbWU_]YbWU

GdYWtZ_LWY

?UY[cf]Ucdfc[flA ck Ub]Y
GYfjU
NU_fYg]g]gck Ub]U

Gng]Ya `cdYfUWtZ

NUYWbU_cbZ]i fUWU'f]DI Ł
NUYWbU_cbZ]i fUWU'f]dcYa bc `Xng]i `tk UfXY[cŁ
NUYWbU_cbZ]i fUWU'f]5A Ł

A]b]a UbY'k na U] Ub]U]gdfn hck Y'f]DI Ł
A]b]a UbY'k na U] Ub]U]gdfn hck Y'f]dcYa bc `Xng]i `tk UfXY[cŁ
A]b]a UbY'k na U] Ub]U]gdfn hck Y'f]5A Ł

FcXnU`]WbW]
Dcrng]_k Ub]Y`]WbW]
K Yfg]UXYa c

j]Xyca UbU] Ya Ybh
YbYc`NY'Uf]g
cXa UanV`U `dc`fYb]Y'gng]Ya nZXi Y'gng]Ya nZUfW]Y`_hi fU
hml i _]Yb]g]Yfk Yf
K]b]Xck gLDZK]b]Xck g]J]ghZK]b]Xck g+
_UfUJ; 5 Xc`cXtk Ufnub]U'cVfhi `k V]Ug]Y'fnWtZ]gma
7cfY&8i c
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nUY bU'cX]c V]_UbU'K
gdYWbY'i fn XnYb]Y'nUYnd]WU^W
c] flb]W]cbU'W]Ugck U

GdYVtZi_UWY'f_lcbhmbi UMWk

> nm_f_ljYbht	b)Ya jWVzUbl jYg_lzZUbWg_lzk wq_lz_lgnDU g_lzdc'g_lz fcgnrj_lzhi fWVzfi a i g_l
CVgu [jkUbY'i fn XnYbJUdfnYbc bY NUfn XnUbY'Uufa La]	b)Y Y!a UjzCD7!Gvfj YfzCD7!_jYbZ^nm'g_fndli z: HD
5Xa jbgfUWUufa La]	HU
NKb hnbY'i fn XnYbJUXc cVgu []	_Lk jUhi fUgnrYa ck Uz a ngn_lz'c[gvi hnyz_lk jUhi fU
8Y_cXck UbY\UXk UYfck Y	b)Y
: i b_WUa Ud	HU
DfUW'buK Yi 'a cbjrcfUW	HU
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: cfa UhfY'YgfiUW	A >D9; zAD9; (z<'&*(
: cfa Uhk mk jYhUblj	A >D9; zAD9; (znNYUfg8YVzYfz<'&*(znNYUfg 8YVzYf
?cbZ[i fUWY'YgfiUW	cXXnjYbU_cbz[i fUWYXU_U XY[c'_UbUu
: i b_WY'YgfiUW	i ghk jUbY'WUgck Y'ja YfzVj [YzXYU_WUfi Wi zk Y^VY Uufa ck YzCD7
CVgu [jkUb]dfcXi WbVji fn XnY gjWVcknW	5fYVbz5j Yfa YXjUz5j jcgngz5l jgz6UgYfz6cgWz 7Ucbz767z7cbj jgcbz8U'a Yfz8YXjWYXa jWcz 8!@b_z9jgz9a jU_zYbYcz: Yi kUWz; Yi hVf Wz ; fUbXYWz<Lk_jb[z<i bZz-bZcfa z-bY'jYfz-E 9nyz>J 7z ?j[k Uj Yz@j YcbYz@j cz@j cbcz@bXnz@a YbYfz AcVzA cVch] zB?: Gjei fUzCfjYzDUbUgcbjW DYVzDj] zcfzGYWfjmn7YbYfz GYbgcfa UjWjGjYa YbgzGcbnzGHUfXczGk YYi zHcgjMUz HF Yb8bYzHfi ghzJ 7zJ 7YbYfz J jXgngzJ j cY_zj @zL UbbYzM 7La
CVgu [jkUbY' fcbWj jYc	_La YfUgjWVck UzVzck nfy'YgfiUfj jYczYb_cYf'gjWVck nZ _La YfU'UbUc[ck U
?UfUdfnYWk nh ^WjcvfUhf jYc[fUWYfL	b)Y
A YcXm_ca dYg}	A >D9; zAD9; !(fcdVebUbjYz<'&*(fcdVebUbjYz
A U_gna UbU'jWU'NUfn XnUbntW' fcbYj jYc	(z*(fcdVebUbjYz
NUbmxchg d	HU
CD7! dca WYbY	HU
HfnVnUbUj'm	bU nk czUWVki a
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?cdjck UbY_Uf'm	b)Y
F cndcnbUk UbY'fk Uf'm	b)Y
F cndcnbUk UbY'bi a Yfck fY'YgfiUW'gLa cWcXck Y^	cdVebUbjY
F cndcnbUk UbY'dcncghk jbnW' WU'U m	b)Y
? UgnZ_UWU'cVjY fck	cdVebUbjY
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8YfY_WU'Xna i #[b]U	b)Y
F cndcnbUk UbY'_Yfi b_j	cdVebUbjY
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Gn_cYbY'n'nU_fYg' dfcXi _hi	Xcgh dbY
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GdYVnZl_UWY'f_lcbhmbi UM&L

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K]Ycdfm]g_ck m_cbfic Yf`c[/ `g'i thY



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@]WbWUbuXY_cXYfZA D9; !(#`&*(`XUN9@5F -G'7@9BH
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CD7 `gYfk YfzXc`dcXU VmYb]UN9@5F -G`dcX`WbhfU
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N9@5F -G'5B5@MN9

5bU]nU'cV]Y`_hi za cXi ufngYfnU^ WzXUN9@5F -Gz`]WbWUbu
_UbUninU`fyg` %(`

5_Wgcf]U'f[cbhmbi UWUk

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